

River Ridge School District
Policy and Curriculum Committee Meeting Minutes
April 4, 2018

The Policy/Curriculum Committee met in the Superintendent's Office/Board Room of the ES/MS/HS located at 11165 County Hwy P, Patch Grove, WI 53817. The following business was conducted:

- I. Call to Order. Kerri Schier called the meeting to order at 5:30 pm.
- II. Roll Call. The following board committee members were in attendance: Adam Guthrie, Karla Irish, and Kerri Schier. Also present was: Supt./Elem. Principal Dr. Jeff Athey, Business Manager Kevin Kocer, Athletic Director Wade Winkers, Tracy Stagman, and Sherrie Downing.
- III. Pledge of Allegiance. The Pledge of Allegiance was recited.
- IV. Statement of Notice. Kerri Schier shared that public notice of this meeting had been given on March 29, 2018 at 11:00 am. Kerri declared the meeting official.
- V. Appearances. There were none.
- VI. Old Business.
 - a. 447.1 Staff Use of Physical Force [revised] – 2nd reading
The Committee recommends this policy go to the School Board for a second reading with no additional changes.
 - b. 447.11 Seclusion and Physical Restraint [new] – 2nd reading
The Committee recommends this policy go to the School Board for a second reading with no additional changes.

VII. New Business.

- a. Coach/Player Ration/Compensation - Discussion
Adam Guthrie had asked if our district had a policy regarding how many coaches you should have compared to the number of students involved in a sport, which we do not. Dr. Athey had brought this topic up at the Six River Conference Superintendent's meeting. Other Superintendent's had stated that because of the number of student athletes who go out for sports, there is typically one paid varsity coach and one paid JV coach.

A sample policy from the Dodgeville Area School District was presented, but because the participant numbers are quite different, the Committee asked Wade Winkers to adjust the sample and bring it back to the May meeting so show a better representation of River Ridge participant numbers.

Both Wade Winkers and Kevin Kocer discussed compensation regarding coaches. It was recommended to remove "Non-staff coaches will be compensated on this scale at 85% for year one, 95% for year two, and then at 100% in their third year" from the employee handbook. The Committee agreed to this recommendation and that non-staff and staff coaches shall be paid 100% in year one. Also in the handbook, under "Baseball" and "Softball" it was recommended to remove 5% 20 or more participants and 3% less than 20 participants. This means the head coach of those sports will receive 7% and the assistant coach of those sports will receive 5%. The Committee recommends these changes to the full Board at the Regular Board Meeting on April 11th.

- b. Complaint Procedure Discussion
Dr. Athey stated that because we receive complaints from time to time, he wanted to be sure that the complaints get documented and addressed at their lowest levels, and hopefully resolved. Dr. Athey felt since the policy 872 "Complaint Procedure" was

approved in February of 2012, it was timely that it be reviewed to see if any changes need to be made. Wade Winkers believes this policy is not the same one that has been used for athletics. The Committee directed Administration to look into this. The Committee felt the policy/complaint form should be the same for both academics and athletics.

Administration will bring this back to the May meeting.

c. School Safety Planning

Dr. Athey gave the Committee a copy of the WASB “Policy Perspectives” regarding school safety. There have been a number of changes in the laws as a result of Act 143, which is putting schools in the position to make changes to school safety plans and make sure they are doing what they haven’t been asked before. Dr. Athey asked the Committee to read this publication and be prepared to discuss its implications at next month’s meeting.

VIII. Next Meeting: Wednesday, May 2, 2018 at 5:30pm.

IX. Member Suggestions and Recommendations for Future Items.

There were none.

X. Adjournment. Adam Guthrie made a motion to adjourn the meeting. Karla Irish seconded the motion. Motion carried on a voice vote. The meeting adjourned at 6:00 pm.